

# MARIE SELBY BOTANICAL GARDENS



## Position Description

**Position:** Greenhouse Horticulturist  
**Reports to:** Vice President for Greenhouse Horticulture  
**Status:** Full-time / Non-Exempt

### POSITION SUMMARY

The greenhouse horticulturist will be responsible for the complete care of a portion of our glasshouse collection. This collection consists of approximately 13,000 specimens containing the world's largest scientifically documented collection of epiphytes- plants that live in the tree canopy- including orchids, bromeliads, aroids, gesneriads, ferns, and many other groups of exotic plants. The greenhouse horticulturist will work directly with the VP for Greenhouse Horticulture, collaborate with other Horticulturists, and supervise a team of dedicated volunteers in caring for our collection. Other duties include plant propagation, accurately maintaining plant records, monitoring greenhouse systems, managing greenhouse sanitation, and providing media and educational content on request.

### EDUCATION AND EXPERIENCE

- Bachelor's degree in Horticulture or related field preferred
- Minimum of three years of significant experience in greenhouse and/or nursery production required
- Relevant experience in tropical horticulture specifically epiphytes is preferred
- Knowledge of proper horticultural practices and experience in all aspects of routine garden maintenance is highly desired
- Solid plant identification is required
- Must hold a valid Florida Pesticide Applicators License or be able to obtain one within 6 months of employment

### QUALIFICATIONS

- Strong time management skills and able to switch gears as necessary
- Focused on high quality controls to ensure horticultural excellence
- Must be able to sustain moderate physical exertion with a full range of body motion for lifting up to 50 lbs.
- Ability to operate hand and power garden equipment
- Ability to work weekends to meet the Gardens' horticultural needs

**EXCELLENT INDICATORS OF A SUCCESSFUL SELBY GARDENS' TEAM MEMBER INCLUDE**

- Strong work ethic
- Continuous and eager learner
- Actively lives and communicates the mission of Selby Gardens
- Passion to deliver exceptional service to internal and external customers through attention to detail and innovative methods of saying “thank you”
- Regularly offer innovative approaches to old concepts
- Flexibility and ability to switch gears when needed
- Resourceful, creative, and an initiative taker
- Assumes the best of others
- Approachable, kind, and compassionate
- Genuine authenticity

**DIVERSITY AND INCLUSION STATEMENT:**

Marie Selby Botanical Gardens is committed to fostering, cultivating, and preserving a culture of diversity and inclusion. Our human capital is the most valuable asset we have. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our employees invest in their work represents a significant part of not only Selby Gardens' culture, but our reputation as well.

We embrace and encourage our employees' differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make our employees unique.