



Position: Research Botanist
Reports to: Vice President for Botany
Status: Full-time / Exempt

POSITION SUMMARY

The Research Botanist will be responsible for coordinating an integrated research program of an epiphyte-rich vascular plant family in the Americas.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Responsibilities include, but are not limited to the following:

- Conducts one or more independent research programs of an epiphyte-rich family of vascular plants focusing on the American tropics and subtropics.
- Participates in national and international botanical fieldwork for purposes of inventory classification, and conservation.
- Develops equitable collaborations with other institutions to promote science and conservation
- Regularly publishes articles in peer-reviewed scientific and popular journals and assists with in-house editorial duties.
- Assists with the development and curation of the Preserved and Living Collections, including the identification of specimens to the species level.
- Collaborates with the Development Department to seek funding from private and public sources to support/build the work.
- Assists with education-related activities, including serving as an advisor/mentor to students and interns.
- Participates in garden-wide activities, and helps to manage volunteer efforts.
- Performs other duties that may be assigned by the Vice President for Botany.

Other duties as assigned

EDUCATION AND EXPERIENCE

- Ph.D. degree in a related field from an accredited university is required.
- Postdoctoral experience is preferred
- Previous experience with grant acquisition and raising funds from foundations, agencies, or other grantors

QUALIFICATIONS

- The ideal candidate will possess skills which include molecular systematics, taxonomy, conservation biology, ecology, bioinformatics, GIS, plant collecting and fieldwork, plant identification to the species level, and knowledge of botanical literature and the International Code of Nomenclature.
- Strong written and verbal communication skills



- Desire to and demonstrated ability to collaborate with colleagues across the organization
- Able to compile and disseminate research information to audiences with varying levels of scientific knowledge

EXCELLENT INDICATORS OF A SUCCESSFUL SELBY GARDENS' TEAM MEMBER INCLUDE

- Strong work ethic
- Continuous and eager learner
- Actively lives and communicates the mission of Selby Gardens
- Passion to deliver exceptional service to internal and external customers through attention to detail and innovative methods of saying “thank you”
- Regularly offer innovative approaches to old concepts
- Flexibility and ability to switch gears when needed
- Resourceful, creative, and an initiative taker
- Assumes the best of others
- Approachable, kind, and compassionate
- Genuine authenticity

DIVERSITY AND INCLUSION STATEMENT

Selby Gardens is committed to fostering, cultivating, and preserving a culture of diversity and inclusion. Our human capital is the most valuable asset we have. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our employees invest in their work represents a significant part of not only Selby Gardens' culture, but our reputation as well.

We embrace and encourage our employees' differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make our employees unique.